

Environmental Policy

“There is a **climate emergency**, and Farnham Maltings has a responsibility to use its **influential voice** within the industry to make **change for the better**.”¹

Farnham Maltings acknowledges the impacts of its activities on the environment at a local, national and global level. We are keen to maintain and grow our reputation as a positive, forward-looking and knowledgeable organisation which aims to educate and increase awareness of the Climate Emergency amongst staff, audiences, partners and suppliers.

The aims of this policy are to commit to continue to improve our environmental performance by reducing carbon emissions to Net Zero by 2030 and be an industry leader for environmental sustainability. We aim to be an adaptable and sustainable organisation, with an educated staff team and a passion to advocate best practice.

The policy should be read alongside the annual Environmental Action Plan.

Scope

Thinking sustainably should be a commitment in everything we do. This policy applies to all staff and contractors and will be shared with third parties we have a contractual relationship with. We want those we work with - whether partners, others in the sector or suppliers - to contribute to the shared goal of championing environmental responsibility.

Delivery

At Farnham Maltings, we will give staff the required knowledge and empowerment such that they all practice and advocate environmental sustainability. We will seek volunteer champions in each team whose role will be to ensure environmental considerations form part of ongoing work, discussions, plans and decisions. Environmental responsibility should be a golden thread across the whole organisation - and our staff should be confident to lead those discussions.

We have committed to our main funder, Arts Council England, that:

- In the next 12 months, *develop the tools to meaningfully track and share examples of best practice in managing ‘green’ buildings, launched with a regional symposium. We will start to identify models of best practice in touring sustainably and will continue to grapple with new thinking around international working.*
- In the next three years, *we will lead by example and influence the non-NPO house network to value and adopt best practice in environmental responsibility. Success will be being able to identify a reduction in environmental impact of our activity, buildings, house network and the development of new practice in international exchange.*

We have measurable actions agreed with ACE that will be monitored both by Farnham Maltings Management and the Council of Members.

¹ Steph Richardson, previously *house* General Manager and ‘Let’s get Green’ champion

In addition, we have an Annual Action Plan that contains key actions that aim to reduce our carbon footprint across the estate, programming and community activities - with the aim of being Net Carbon Zero by 2030.

We will monitor and report to our Council of Members and ACE each year on progress of our Action Plan and our resultant carbon footprint across the estate and activities. The Executive Director is responsible for overseeing the Action Plan and ensuring action owners are meeting their objectives.

Working across the Arts industry, we will seek to be an industry leader but will learn and collaborate with others. We are open to testing and trialling new methods of sustainable working, including in touring, venue operations and audience development.

Review

This policy should be reviewed no later than 31 March 2026.

Revisions should be made should any key priorities change either in scope or delivery.