farnham maltings

recruitment information pack

Jobs and Opportunities

Come and work with us!

dear applicant

a letter from our CEO, Peter Glanville

thank you for your enquiry

farnham maltings has operated as an arts and cultural centre for Farnham since the early 70's. We have a core of successful activities for all ages – a music and theatre programme, a flourishing programme of comedy, workshops, craft festivals, monthly markets, and a film programme. We have a flexible Great Hall which can be set as a 240 or 400 seated performance space or 500 standing. We also have a 100 seat studio and range of other spaces used for small concerts, intimate performances, meetings and events, along with a successful and popular bar and catering offering. For the past ten years we have also cared for the Museum of Farnham.

We are committed to bringing artists, makers and communities together to improve the quality of people's lives. We enable artists to connect with communities on projects across the South East and support over 180 venues through the house South East Theatre Network. We also run caravan, a programme which supports independent theatre companies in England to internationalise their work.

There are a host of community users of the building, such as University of the 3rd Age, the University of Creative Arts, Stopgap and a range of voluntary groups. Over 400,000 people use the building each year.

We have strong and supportive relationships with Arts Council England and our Local Authorities with funding agreements in place until 2026, a hugely capable staff team and a financially resilient business model. To get a better sense of the range of things we do go to farnhammaltings.com.

Hopefully, the job description will give you a good sense of the main duties of the post for which you are applying, and this recruitment pack will answer your questions about what it's like to work at the Maltings. That said, we are a flexible organisation keen to ensure that every member of staff has the opportunity to shape the ways in which we operate. It is worth emphasising that we are a successful business and charity and we employ upwards of 70 people. If you would like an informal conversation about the post please let us know.

If you wish to apply, instructions can be found at the back of this recruitment pack.

Good luck!

Peter Glanville
CEO

general information

what we do, our location & our venue

about farnham maltings

farnham maltings is a cultural organisation based in surrey with a regional, national and international reach.

We make our own theatre, mostly for smaller communities, as well as producing and investing in a cohort of the region's leading theatre companies.

Our ambition in leading the house network of 180 arts centres and theatres is to ensure that the southeast of England thrives as a set of creative communities.

Through caravan Farnham Maltings present the best theatre being made in England to an international audience with the ambition to develop reciprocity and exchange between artists and producers across the world.

As an organisation Farnham Maltings is curious about how to encourage generosity, build on Farnham's reputation for crafts and meet the challenges facing towns across our region.

a hub for theatre & a home for craft

From its roots as a medieval market town, Farnham has a long history of supporting craft and makers. In 2020, Farnham was awarded **World Craft Town** status by the World Craft Council in recognition of the town's ongoing celebration and promotion of craft. In addition to the Maltings, craft is proudly on display in Farnham at the New Ashgate Gallery, the Craft Study Centre and UCA Farnham.

the location & venue

Just an hour outside of London, on the Surrey/Hampshire border, Farnham is a thriving market town known for its Georgian streets, historic buildings and craft heritage.

Farnham Maltings sits at the heart of the town and its cultural offerings. It's a short two-minute walk from the town centre with plenty of public car parks and the rail station only five minutes away. Regular trains run between Farnham and London Waterloo.

why work for us

- A creative, inclusive community
- Just under an hour from London by train or car
- Close proximity to Farnham Station (5 minute walk)
- Free on-site staff parking
- Complimentary ticket for shows and festivals
- Discount on food and beverage at our riverside café
- Discount on maltings store purchases
- Company pension scheme
- Sick pay
- Business casual work attire
- Staff events throughout the year
- Generous annual leave – 28 days plus bank holidays (pro rata'd for PT contracts)
- Flexible working arrangements considered
- Employee training and staff welfare programme
- Free flu jabs
- Mental health first aiders

Note: Some conditions apply. Not all benefits available to casual workers.

application checklist

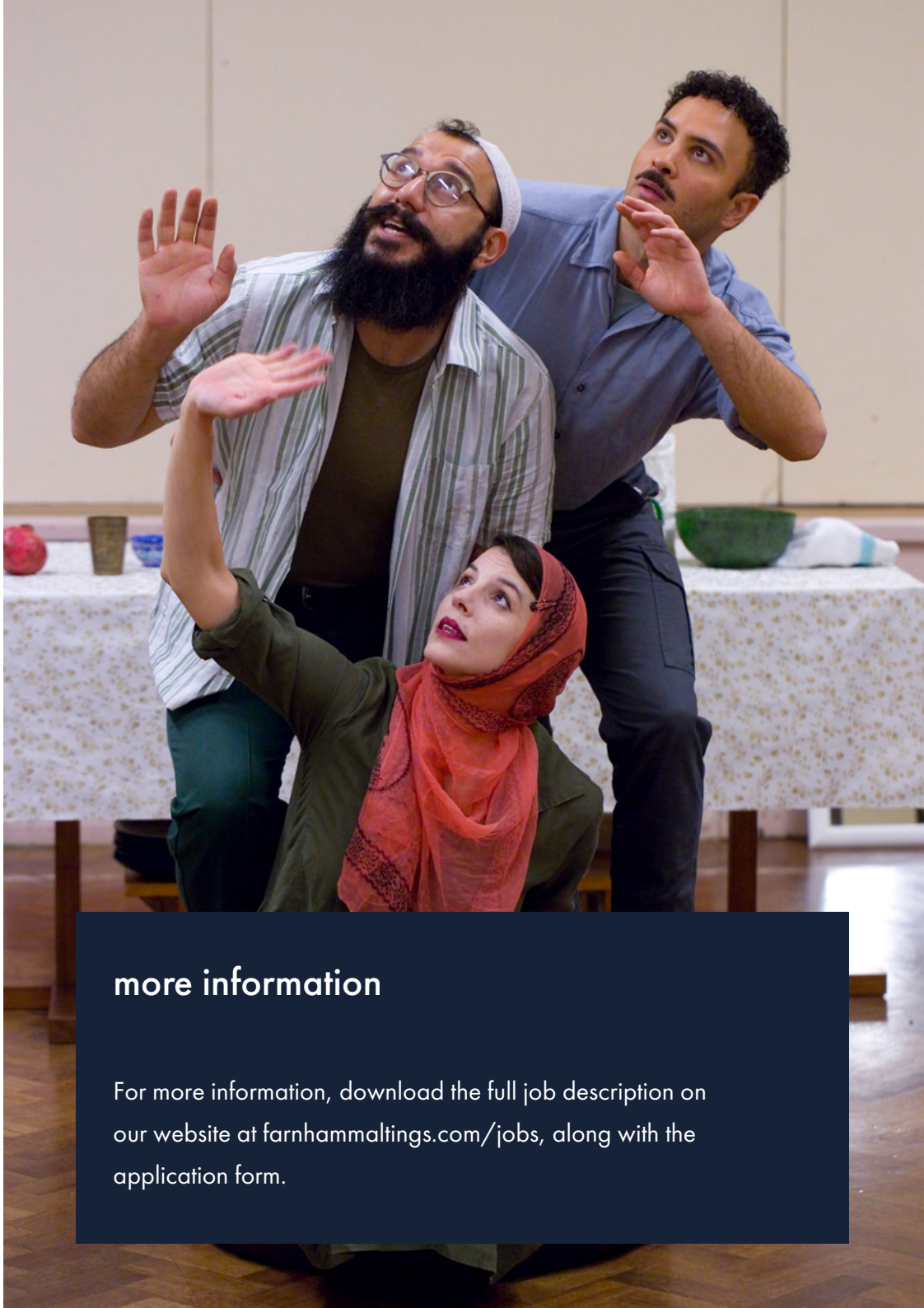
full job descriptions can be found here:

farnhammaltings.com/jobs

- Download the full job description
- Complete the application form - we ask all candidates to pay particular attention to section 3 which asks you to demonstrate your suitability for the post
- Submit your completed application to: recruitment@farnhammaltings.com

get applying!

Application closing dates are posted on our website. Applicants will usually be contacted within a week of the closing date with regards to the status of their application. Interviews are generally the week following the closing date.



more information

For more information, download the full job description on our website at farnhammaltings.com/jobs, along with the application form.

contact us

for job related queries:

Human Resources

recruitment@farnhammaltings.com

Farnham Maltings farnhammaltings.com

Farnham Maltings, Bridge Square, Farnham, Surrey, GU9 7QR

what our staff say

"Working at Farnham Maltings is like joining one big, very talented family. Whether you're on Day One or you've worked here for three decades, staff are incredibly well looked-after and afforded opportunities to grow as professionals. The atmosphere here is one of kindness and creativity, where staff care deeply about their projects and the impact they have on our communities."

"I love the various staff events Farnham Maltings offers: Christmas wreath making, a massage, the curry and quiz night, etc. It really makes you feel appreciated and is a chance to let your hair down and have fun with the rest of the team."

"I like working at the Maltings because it's like one big family who all look out for each other!"

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FARNHAM WORLD CRAFT TOWN

museum of farnham

house southeast theatre network

caravan